NROTC Unit Quick Reference Guide (QRG) for Managing Scholarship Applications



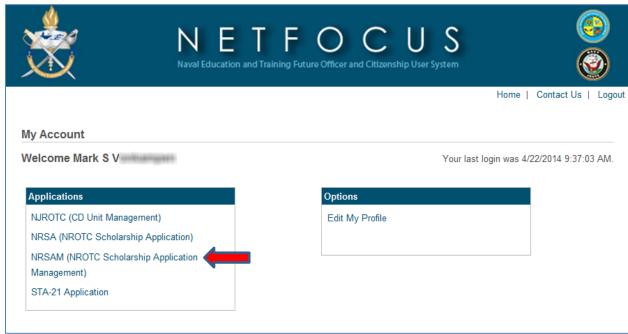
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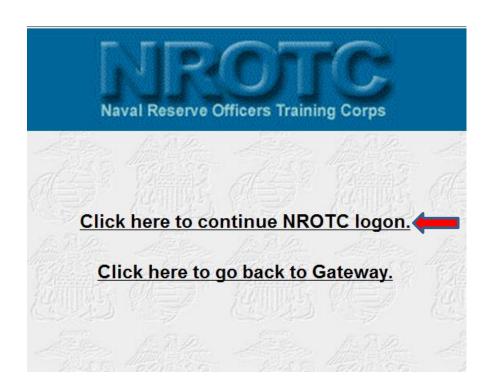
This guide uses graphics and text to show the different screens available for managing the NROTC scholarship applications.

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Accessing NRSM (NROTC Scholarship Management)





To access the NROTC applicant scholarship management pages;

- 1. Log in through the NETFOCUS Gateway.
- 2. Select NRSAM (NROTC Scholarship Application Management) from the menu.
- 3. Select Click here to continue NROTC logon.

Home Page Assigned Applicants



This is the NROTC Homepage.

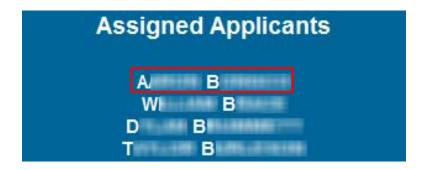
A row of interactive tabs is highlighted by red.



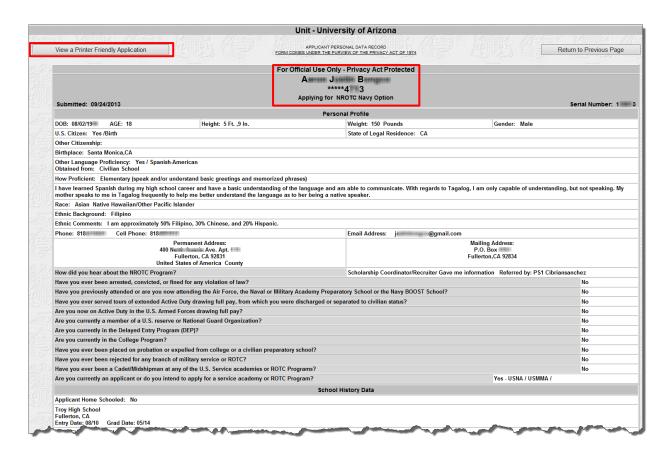
To view a list of assigned applicants, select the Application Year from the menu.



Selecting the applicants name will take you to their application.



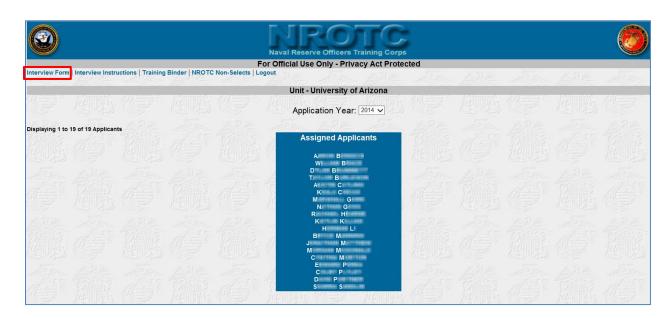
Select an applicant.



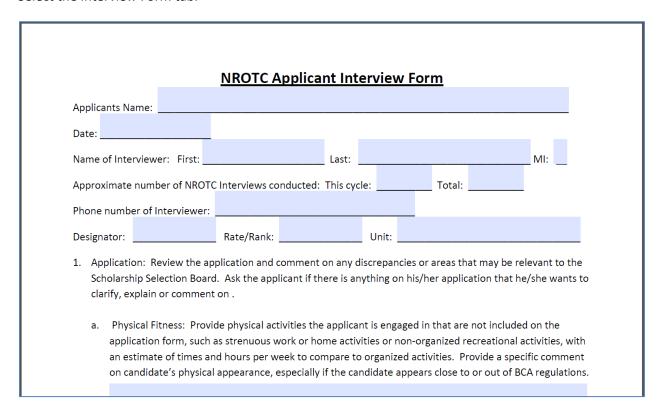
This is the top portion of the applicants form.

For a black and white version select the View a Printer Friendly Application button at the top of the page.

Interview Form



Select the Interview Form tab.



The NROTC Applicant Interview Form opens as an interactive pdf. Information may be typed in and saved.

Interview Instructions



Select the Interview Instructions tab.

The Interview Instructions are not interactive.

Select your browsers back arrow to return to this screen.

Interview Instructions

- Please provide an honest, objective, and above all, accurate assessment of the candidate. As the
 interviewer, you are the eyes and ears of the selection board and thus your assessment is the most
 important feature of the application process.
- 2. Some key points:
- a. The NROTC program is looking for an accurate assessment of applicant's suitability for the NROTC program. This is neither an active duty evaluation nor fitness report. The applicant will not see this form so honesty and objectivity is tremendously important.
- b. The goal is not to "fill white space" in this form or get all of your interviewed candidates accepted to the program, but rather, allow the scholarship board the opportunity to differentiate the candidates sufficiently so that the best are selected. It's absolutely acceptable NOT to mark all 5.0's.
- c. Ensure that there is no "mismatch" in your assessment such that it causes doubt either in your review or in the candidate's suitability. An example would be to give a lackluster or "average" appraisal but with a "Well Above Average" overall grade or an overall assessment of "Average" with words such as "My very strongest possible endorsement!" If there is the potential that the board will see a possible mismatch in something you are saying, explain in your remarks section.
- 3. Answer each section completely but only to the extent necessary to answer the question.
- 4. Only provide information in the remarks section pertinent to the question. Don't use the remarks section to discuss other aspects of the interview.
- 5. Do NOT cut and paste from other appraisals. Similarities from previous interviews are readily apparent and may negatively impact the candidate.
- Track your appraisal scores and average over time. When providing an appraisal, how this candidate compares to other applicants you have interviewed is a clear indication of the value you place in the suitability.

QUESTIONS AND CONSIDERATIONS

1.b. Personal Background

Military dependent? Active Duty, Reserve, National Guard (Current, discharged or retired) Recalled, deployed

Parents Divorced? When?

Disabled family member?

Tragic Event? Family/friend death, injury, illness, suicide?

Personal Illness?

Change school during high school?

Financial hardship? Works to help support family?

1.c. Other Low performing school district?

Home-schooled? Usually fewer activities than traditional student

Noticeable change in grades? Explain anomalies

JROTC? Usually precludes sports or other activities

2.a. Applicant Assessment

Program Motivation:

Would you accept this scholarship if it were offered to you? Is so, would you do so with the full intention of complete the Program in four years, and receiving your Commission as an Ensign, USN?

Are there any other scholarships or opportunities that you would prefer to accept more than NROTC?

Why do you want to become a commissioned Naval Officer?

What steps did you take to apply?

If you are not offered this scholarship, what is next?

Are you doing this for yourself?

Based on OI assessment of application completeness/Section 1

Why did you fail to thoroughly complete the application, and (as appropriate), is this indicative of the thoroughness you usually put into your academic efforts?

<u>Service Over Self</u>
How did you feel about the volunteering and community service you report doing?

Was it something done only to meet a requirement?

Do you feel that citizens in a democracy have an obligation to serve their country?

What are the Navy URL warfare communities that you might be asked to serve in as a part of this program, and are you open-minded about serving where assigned?

Physical Fitness

What kind of recreational activities do you like to take part in?

Is being physically active an integral part of your life?

Explain your understanding of the Navy's Physical Fitness Standards, and how you have prepared to meet them.

Appearance/Bearing

Were you nervous about this interview?

Did you consider how to make your best impression on me?

How do you feel you have performed during this interview?

How much heads up did you have?

Were you told how to dress?

Are they dressed in the only clothes they own/can afford?

Not every applicant already has "military bearing"

If you don't like their posture or respectfulness - let them know and give them a chance to correct during the interview Is this a bad day, or indicative of who this applicant really is?

Communication

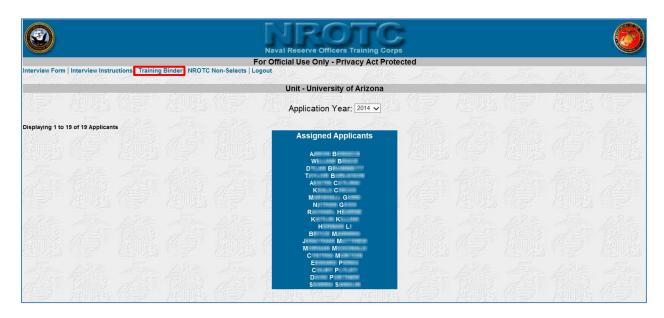
Do you associate with adults regularly?

Are you comfortable speaking in front of your peers?

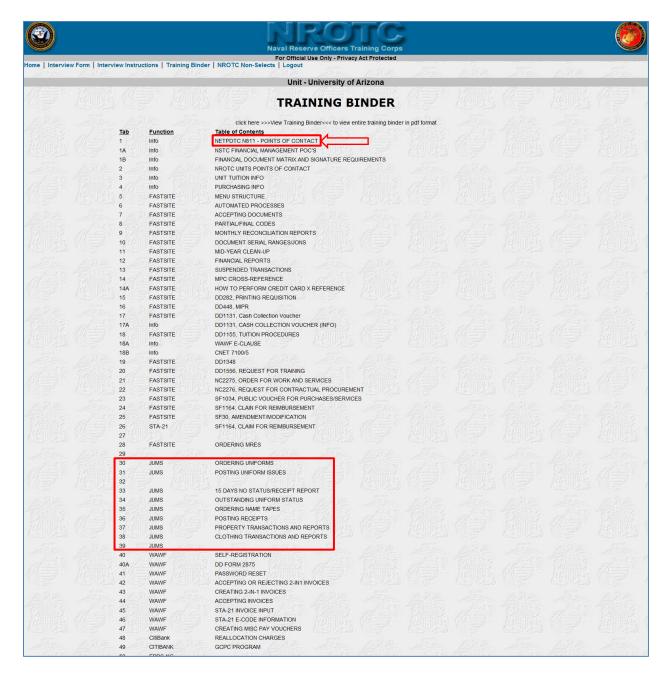
Give me an example of when you were able to persuade someone to change their mind

NSTC 1533/157 (06-14)

Training Binder



Select the Training Binder tab.



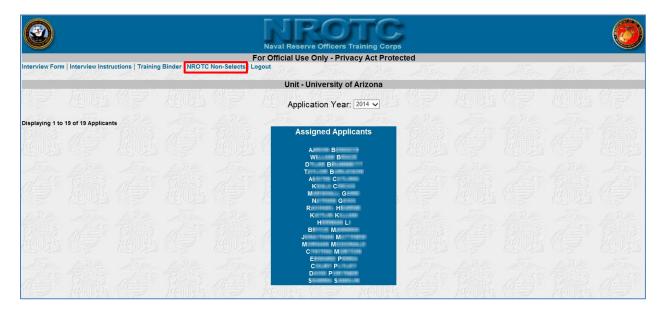
Select from the Table of Contents to open the corresponding document.

Note: The JUMS processes are out of date and are being replaced by CDMIS (Citizenship Development Management Information Subsystem).

Accounting Office Points of Contact - NROTC NETPDTC, CODE N811/N812 6490 Saufley Field Road Pensacola, FL 32509-5241

Accounting Officer Carolyn Petersen (850) 452-1001 x1467 carolyn.petersen@navy.mil Supervisor, O&MN/MPN Lynette Yarck (850) 452-1001 x1611 lynette.yarck@navy.mil O&MN, MPN, Initial Travel/Disenrollment, WAWF LPO (Units 1-34, 61, 71-77) Edda A. Quinones (850) 452-1001 x1569 edda.quinones@navy.mil O&MN, MPN, Initial Travel/Disenrollment, WAWF LPO (Units 35-60, 62-67, 80-83 & STAFF LOA) Mellody Donaldson (850) 452-1001 x1544 mellody.donaldson@navy.mil FASTDATA, JUMS, WAWF Assistance/Trouble Calls: Dollie Wiley (850) 452-1001 x1480 dollie.wiley@navy.mil STA-21 PROGRAM (Schools 1-83) Gil Lasconia (850) 452-1001 x1477 gilbert.lasconia@navy.mil DTS System Administrator Beverly Williams (850) 452-1001 x1418 beverly.williams@navy.mil JUMS Systems Jim Madden (850) 452-1001 x1088 jim.madden@navy.mil CITRIX Charlie Odom (850) 452-1001 x1225 charlie.c.odom@navy.mil Civilian Payroll Kathryn Smith (850) 452-1001 x1472 kathryn.a.smith@navy.mil

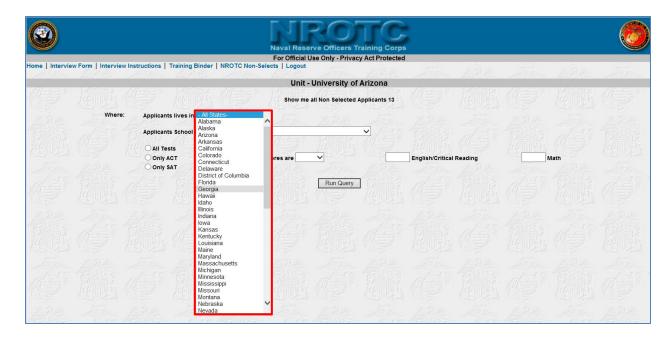
NROTC Non-Selects



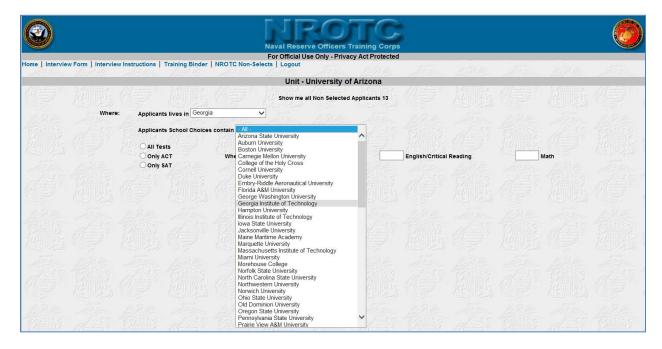
Select NROTC Non-Selects tab.



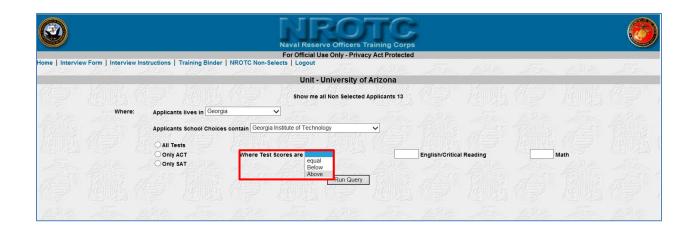
NROTC Non-Selects Query Page



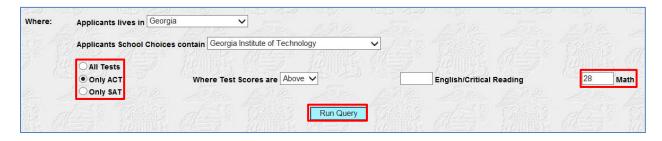
Select Applicants state from the menu. All States is the default.



Select Applicants school choice from the menu. All Schools is the default.



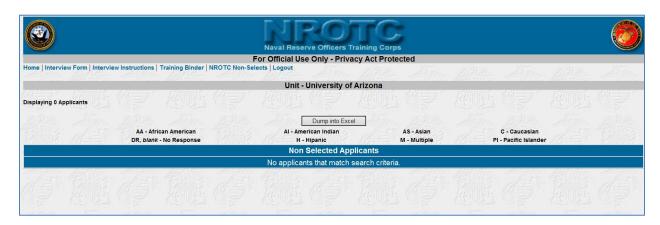
Select test score parameters from the menu. None is the default parameter.



Select the desired test.

Type in the test score in either English/Critical Reading or Math.

Select the Run Query button.



Glossary

ISR	Immediate Scholarship Reservation
ACT	American College Testing
SAT	Scholastic Assessment Test or Scholastic Aptitude Test(Former Name)
NSTC	Naval Service Training Command
CNRC	Central Naval Recruiting Command
MSISR	Minority Servicing Institutions Scholarship Reservation
MCRC	Marine Corp Recruiting Command
EO	Executive Order
GSA	General Services Administration
ON/E	Enlisted to Officer NROTC